

OneSteel Manufacturing

Pty Ltd (Administrators Appointed)

SUPPLIER HANDBOOK

onesteelmanufacturing.com.au

FEBRUARY 2026 | Australia

**One
Steel**
Manufacturing



Document Control

PUBLICATION DATE: March 2026
REVIEW DATE: March 2027
AUTHOR: Amy Burnell
DOCUMENT NUMBER: ST31.SHB.001
VERSION NUMBER: 0
COMMENTS:

Contents

Introduction.....	4
Purpose.....	4
OneSteel Manufacturing Steel.....	5
Our Vision	6
Core Values.....	6
Procurement Principles	6
Economic	7
Social	8
Environmental	9
Expected Behaviour from OneSteel Manufacturing Suppliers.....	10
Compliance with Site-Specific Procedures	10
Conflicts of Interest.....	10
Purchase Documents	10
Innovations and Improvements.....	10
Using Our Brand.....	10
FAQs.....	11

Introduction

We are pleased to present the OneSteel Manufacturing Supplier Handbook to our current supplier and contractor base and to those who may potentially provide goods and services into our dynamic range of businesses.

Supplier relationships are critical to any organisation and there are proven benefits to fostering collaborative relationships with our suppliers.

We want our suppliers and contractors to support our businesses and to help streamline and make more effective the processes between our organisations.

Whether you supply forklifts, machine components or information technology services across the entire organisation, we want you to think of OneSteel Manufacturing as a collaborative partner, not just a customer to your business.

We trust this handbook will give you an insight into how OneSteel Manufacturing approaches its procurement activities.



Supplier relationships are critical to any organisation and there are proven benefits to fostering collaborative relationships with our suppliers.

Purpose

The OneSteel Manufacturing Supplier Handbook explains the basics of how procurement works within OneSteel Manufacturing. Whether you currently supply goods or services to OneSteel sites or are seeking to become a supplier or contractor, this handbook will assist in understanding how procurement works and what we expect of our suppliers and contractors. This handbook covers all aspects of OneSteel Manufacturing's Procurement Principles, encompassing safety and sustainability, as well as developing initiatives for both our suppliers and employees.

Procurement within OneSteel Manufacturing seeks to build capability and develop strong relationships with our suppliers and contractors to deliver best value for all involved. A strong supplier and contractor base assists OneSteel Manufacturing in maximising the benefits delivered to our businesses and, ultimately, to our local and global customers. By working with our suppliers and contractors in a fair and ethical way, we can focus on providing quality goods and services into OneSteel Manufacturing safely and sustainably.



OneSteel Manufacturing recognises that as the procurement functions evolve at each of our operating sites, too will the way in which suppliers and contractors interact with OneSteel Manufacturing. It is a journey of continuous improvement that results in growth, development and benefits for OneSteel Manufacturing, its suppliers and contractors.

About OneSteel

OneSteel Manufacturing is an integrated steelworks and mining business established in 1958. The iconic Whyalla Steelworks is a historic steel producer providing long products for the domestic market.

Current Steel capacity is 1.0mtpa. It is Australia's only manufacturer of special grade billet and long products

Our mining business operates mines at Ardrossan and the Middleback Ranges and includes the Whyalla Port operation. Mining is a key component of OneSteel Manufacturing's integrated supply chain.



OneSteel Manufacturing Steel

Australia's largest manufacturer of long products, including Universal Beams, Universal Columns, Rail, Parallel flanged channels and numerous other long products. The Whyalla Steelworks supplies 70% of the domestic market.



Our Vision

OneSteel Manufacturing has an inspiring vision for industry, one that sees the sustainable and non-cyclical future for manufacturing as a foundation for a stronger and more prosperous society.

A sustainable future for industry and society.

Core Values

Our ability to deliver on our vision is defined not only by the size of our operation, but by the quality of our people. To support our vision, our core values are our frame of reference for the decisions we make every day. Our values define who we are, what we stand for, how we behave and how we do business.



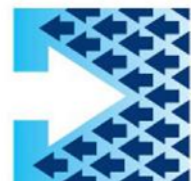
Family

We will embrace all stakeholders as members of our extended family



Sustainability

We will operate our business to perform over time and build a legacy for the future



Change

We will be courageous, maintain an open mindset and continually challenge the status quo

Procurement Principles

OneSteel Manufacturing is dedicated to conducting our business to global environmental, social and commercial standards. Sustainability is our core value, and as such, our aim is to mitigate adverse impacts to the environment and society while upholding economically viable business practices throughout our operations and supply chains. We will aim to balance the economic, social and environmental factors in all procurement activities, and seek to engage with suppliers who share our commitment under the OneSteel Manufacturing Procurement Principles.

We will aim to balance the economic, social and environmental factors in all procurement activities, and seek to engage with suppliers who share our commitment under the OneSteel Manufacturing Procurement Principles.

Economic

OneSteel Manufacturing mandates a high standard of procurement governance and we strive to ensure our procurement structures, processes and practices drive sustainable commercial benefits. Procurement activities within OneSteel Manufacturing are governed by our Code of Conduct, which is accessible on the OneSteel Manufacturing website.

When making procurement decisions, we will consider best-total-value for OneSteel Manufacturing. This model moves beyond cost to consider quality, safety and sustainability as core principles of OneSteel Manufacturing's procurement activities. This increases the value that OneSteel Manufacturing derives from its purchase and helps to build stronger relationships with suppliers, contractors, customers and the local community.

All purchases made by OneSteel Manufacturing should be represented by a purchase document, and high risk and/or high spend purchases will be covered by written contracts. OneSteel Manufacturing's standard payment terms are 62 days from the end of the month.

Continuous improvement of OneSteel Manufacturing's procurement activities and those of our suppliers and contractors delivers benefits to all involved. We measure the performance and success of our suppliers and contractors through relationship management activities and key performance indicators.

If monitoring reveals the performance of a supplier or contractor does not meet agreed standards, OneSteel Manufacturing will liaise with the supplier or contractor to attempt to resolve the performance issues. If a dispute regarding performance is evident, OneSteel Manufacturing encourages prompt action through an appropriate dispute resolution process.

When balancing the economic factors in procurement activities at OneSteel Manufacturing, we will:

- Consider best value-for-money for a product or service over its entire lifecycle.
- Focus on business needs and minimise unnecessary expenditure where possible.
- Seek more efficient alternatives for the goods and services we procure.



When making procurement decisions, we will consider best-total value for OneSteel Manufacturing. This model moves beyond cost to consider quality, safety and sustainability as core principles of OneSteel Manufacturing's procurement activities.

- Welcome suggestions for innovation in the goods and services we purchase and use, as well as in the processes through which we engage with our suppliers and contractors.
- Use written contracts with preferred suppliers where possible to maximise commercial benefits.
- Pay suppliers and contractors in accordance with agreed terms.

Social

OneSteel Manufacturing upholds high standards in social responsibility, business conduct and ethical behaviour throughout our operations and supply chains. We commit to fair and ethical trade with all suppliers and contractors, and we expect our suppliers and contractors to treat OneSteel Manufacturing in the same way. Our ethical behaviour expectations include:

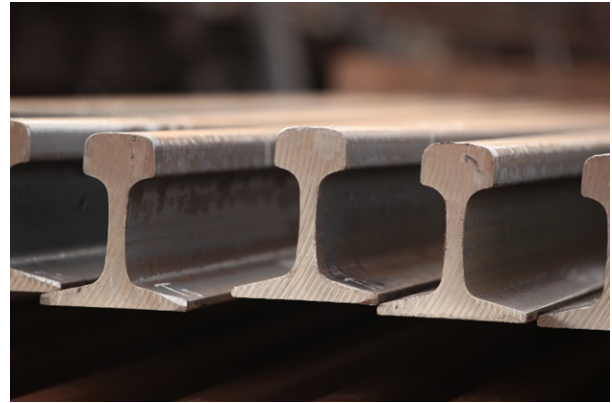
- Honesty, integrity, probity, diligence, fairness, trust, and respect.
- Identification and avoidance of conflicts of interest.
- No improper use of a person's position.
- Abiding by relevant laws and regulations.

All procurement activities within OneSteel Manufacturing support free and fair competition and prohibit bribery in all forms. Procurement activity must not seek to benefit from supplier and contractor practices that may be dishonest, unethical or unsafe. Our personnel will not compromise OneSteel Manufacturing's standing and reputation by accepting inappropriate gifts or hospitality from existing and potential suppliers and contractors.

OneSteel Manufacturing encourages its suppliers and contractors to advise of any unfair treatment or unethical behaviour. Such complaints may be reported anonymously to OneSteel Manufacturing by submitting your concern on the [website](#).

OneSteel Manufacturing's Occupational Health and Safety Policy commits us to creating and maintaining a safe and healthy working environment. We consider safety in all procurement decisions. Specifications for goods and services consider relevant Australian Standards, OneSteel Manufacturing Codes of Practice and Site Safety Plans. We also assess health and safety when selecting contractors and labour hire employees to work at our sites.

In turn, we expect our suppliers and contractors to comply with relevant safety standards and any required inductions on OneSteel Manufacturing sites. You should be aware of relevant Safety Principles, Safety Policies, Codes of Practice and site-specific conditions before undertaking any task on a OneSteel Manufacturing site. Your procurement representative or site contact can provide this information to you.



When considering the social impacts of our procurement activities at OneSteel Manufacturing, we aim to ensure that:

- Our people will be aware, accountable and responsible for their actions and will act in accordance with our Code of Conduct in a lawful, fair, transparent and ethical manner with all suppliers and contractors.
- We will deal with suppliers who comply with applicable laws and regulations. We will review and may cease dealing with any supplier or contractor who is found to have acted unethically or illegally.
- We will consider safety in all procurement decisions and we will expect our suppliers and contractors to comply with relevant safety laws, regulations, standards, performance expectations and Work Health and Safety Policy.
- We will consider the impacts of our procurement decisions on communities and we will strive to support community involvement through local employment and skills development.
- We will respect human rights, encourage fair labour practices and we will take active measures to influence our suppliers and contractors to do the same.

Environmental

OneSteel Manufacturing is dedicated to conducting our business to global environmental standards. Our commitment to the environment includes optimising the eco-efficiency of our products throughout the product life-cycle.

This means increasing resource and energy efficiencies and the use of sustainably generated energy in the production and distribution of our products.

We are committed to the role played by steel in the circular economy, including the promotion of the recovery, reuse and recycling of steel and other products.

OneSteel Manufacturing is redefining steel as a green building material and is helping companies everywhere improve the sustainability credentials of its projects. Our range of steel products comply with stringent Australian Standards; our Environmental Product Declarations are independently verified; and our sustainable manufacturing practices, are premier contributors to our holistic commitment to the environmentally sustainable manufacture and application of our products.

Procurement activities within OneSteel Manufacturing are conducted in accordance with drivers of sustainability and sourcing recommendations, factor in appropriate sustainability considerations. As we integrate the practices of sustainability into the procurement of goods and services, we will:

- Promote the use of energy and water efficient products.
- Seek goods and services that have the least adverse impact on the environment and human health over their entire lifecycle.
- Consider strategies that minimise waste and where possible we aim to avoid, reduce, reuse or recycle goods and/or services.
- Expect our suppliers to comply with relevant sustainability and environmental legislation, regulations, standards, performance expectations and the Environment Policy.
- Encourage our suppliers to continually improve their sustainability practices and environmental performance outcomes.



The use of sustainable materials in modern Australian building construction is no longer a negotiable. Structurally efficient buildings that maximise resources and make the most of usable space now have an essential role to play in creating green cities that citizens can use now and into the future.

Expected Behaviour from OneSteel Manufacturing Suppliers

Compliance with Site-Specific Procedures

Each OneSteel Manufacturing site is different, with unique hazards and safety concerns to consider. Site-specific safety procedures have been established to reflect these inherent risks, to protect our employees and visitors to these sites. This means that qualification and approval to perform work on one site does not equate to approval to enter any OneSteel Manufacturing site.

Your OneSteel Manufacturing procurement representative or site contact will inform you of these requirements prior to commencing work or entering each site.

Conflicts of Interest

OneSteel Manufacturing's Procurement Principles emphasise the commitment to ethical supplier behaviour. To maintain a strong, mutually supportive supply relationship, principles of ethical behaviour must be respected on both sides.

If you have a conflict of interest, this must be declared prior to supplying, or, if you are a current supplier or contractor, as soon as the conflict of interest arises.

OneSteel Manufacturing employees cannot accept inappropriate gifts or hospitality, and in the interests of ethical supplier behaviour, such invitations should not be offered to OneSteel Manufacturing employees.

Purchase Documents

All purchases made by OneSteel Manufacturing should have an electronic purchase document to verify the purchase. This may be in the form of an Electronic Purchase Order, Supply Contract, Purchasing Card transaction or other similar document. Without such a document in place, payment for your goods or services may be delayed, or deemed invalid.

Should you receive a request from OneSteel Manufacturing to purchase goods or services without a purchase document, it is in your best interest to request such a document from OneSteel Manufacturing.

Innovations and Improvements

As part of our commitment to continuous improvement, OneSteel Manufacturing welcomes suggestions for innovation in the goods and services we purchase and use, as well as in the processes through which we engage with our suppliers and contractors. We recognise the mutual benefit received by OneSteel Manufacturing and our suppliers and contractors in finding better ways to purchase goods and services.

OneSteel Manufacturing seeks to align itself with supply organisations in a reciprocated drive for continuous improvement, which will serve to meet our common goals for the present and the future.

Using Our Brand

The OneSteel Manufacturing brand is a symbol of industrial revival, low-carbon solutions and powerful change, and represents our distinctive business model of transformation, innovation and growth. The flame, the symbol of the OneSteel Manufacturing emphasises the shared direction and purpose of all our companies.

As our businesses and brand evolve, it becomes increasingly important for us to uphold this brand value, which is pivotal to the longevity of our relationships with customers, employees and the broader environment in which we operate. Therefore, the consistent representation of our brand is paramount to the value the OneSteel Manufacturing name brings to our businesses.

OneSteel Manufacturing has developed a brand guidelines document to provide a clear framework on how to use the brand consistently, including colours, fonts, livery and correct use of the OneSteel logo and style,

FAQs

Should I expect to receive a purchase document from OneSteel Manufacturing?

In most instances, OneSteel Manufacturing will issue a purchase document to support a purchase in accordance with our procurement governance requirements.

Who should I contact if I have a problem with a purchase document?

If you encounter an issue with a purchase document issued to you by OneSteel Manufacturing, please contact the representative who engaged you for the goods and/or services. Such issues may include pricing, volume discrepancies and delivery address clarifications.

The OneSteel Manufacturing representative's name and contact telephone number can generally be found on the purchase document.

What proof of goods delivery and/or services acceptance do OneSteel Manufacturing require?

For prompt and accurate receipt of goods and services, OneSteel Manufacturing requests its suppliers and contractors to issue:

- Proof of delivery (Goods)
- Service Claim form, signed by a OneSteel Manufacturing representative (Services)

For more information on the Service Claim Form, please visit the .

What Certificates of Currency for insurance do I need to provide?

OneSteel Manufacturing requires Certificates of Currency for all applicable insurances, which are required to provide goods and services to our organisation. These are initially required upon contract execution, then submitted annually thereafter. Without providing updated Certificates of Currency to OneSteel Manufacturing, your payments for your goods and/or services may be withheld.

Certificates required including, but not limited to, Public Liability Insurance, Third-Party Motor Vehicle Insurance cover, Professional Indemnity and Return to WorkSA Certificate

What are OneSteel Manufacturing standard payment terms?

OneSteel Manufacturing's standard payment terms are 62 days from the end of the month.

Who do I notify if my organisation's details change?

Should your organisation details change, please contact your Procurement representative.

How will I know if OneSteel Manufacturing has a safety issue or concern with a product or service I supply?

OneSteel Manufacturing regards all safety issues and concerns with the utmost priority and seeks to work with suppliers that also value safety highly. In the instance where your product or service has resulted in a potential or actual safety incident, your OneSteel Manufacturing procurement representative will contact you with details of the incident. You will be required to investigate the incident and provide written notification to OneSteel Manufacturing of the corrective actions your organisation has implemented as well as the mitigating controls established to reduce or eliminate the risk.

I am seeking to supply goods and services to OneSteel Manufacturing. Who can I contact?

OneSteel Manufacturing welcomes potential suppliers and contractors to contact us with information on goods and services, capabilities and innovations. Please complete a [Becoming a Supplier Form](#) to register your interest in working with us.

Disclaimer

This publication has been prepared by OneSteel Manufacturing Pty Ltd (Administrators Appointed) (ABN 42 004 651 325) (“OSM”) on behalf of itself and its related bodies corporate.

Mark Mentha, Sebastian Hams, Michael Korda and Lara Wiggins were appointed Voluntary Administrators of OSM on 19 February 2025 (“Voluntary Administrators”).

Please note that any specifications, technical data, performance characteristics and other information referred to in this publication are provided in good faith and subject to change, variation or improvement without notice. No warranty of any kind, whether express or implied, is made as to the accuracy, completeness, reliability, suitability or fitness for any particular purpose of the information contained in this publication.

Users of this publication, to ensure accuracy and adequacy for their purposes, are solely responsible for checking the information provided in this publication to satisfy themselves as to its appropriateness and not to rely on the information without first doing so. To the maximum extent permitted by law, the Voluntary Administrators, OSM, and OSM’s respective officers, directors, employees, agents and contractors are not responsible for any loss, damage, cost, expense, or liability (including without limitation, direct, indirect, incidental, consequential, special or exemplary loss or damage, or loss of profits, revenue, data, business opportunity or goodwill) resulting from the use of, or reliance upon this publication, any error, omission inaccuracy or incompleteness in this publication, or any change or update to the specifications or technical data which is made in this publication without notice. For the avoidance of doubt, the Voluntary Administrators are not personally liable in connection with any of the matters described above.

Photographs shown are representative only of typical applications, current at February 2026. This publication is not an offer to sell, supply or trade in any goods or services, and shall not form any part of or be incorporated into, the terms of any contract or transaction unless expressly agreed in writing between the parties.

© Copyright 2026 OneSteel Manufacturing Pty Ltd (Administrators Appointed) (ABN 42 004 651 325). All rights reserved. Reproduction or distribution in whole or in part in any form or medium without the express written permission of OSM is prohibited. All images and content, trademarks or registered trademarks are the property of OSM.